



**Robert Bentley**  
GOVERNOR

Alabama Department of  
**REHABILITATION SERVICES**



**Cary F. Boswell**  
COMMISSIONER

Wednesday, June 25, 2014

# News Release

FOR IMMEDIATE RELEASE

Contact: Kathleen McGehee  
334-293-7500 or 1-800-441-7607

## *ADRS business relations coordinator leads Southern Company recruitment training*

ATLANTA – An advanced disability training for recruiters representing all four branches of the Southern Company is taking place today at the Southern Company headquarters in Atlanta.

Peggy Anderson, state coordinator of business relations with the Alabama Department of Rehabilitation Services (ADRS) is spearheading the training for recruiters of Alabama Power, Georgia Power, Gulf Power, and Mississippi Power. The training is focused on three key areas: disability etiquette, disability bias, and correct language usage with respect to disability, said Anderson.

“ADRS has a long history and a strong partnership with Alabama Power of more than 30 years,” Anderson said. “When the parent arm of that company contacts you to discuss beefing up recruitment across the Southeast, that speaks volumes to the power of networking and the strength of our partnership.”

The Southern Company requested Anderson lead the training session based upon the success of a conference hosted by the ADRS READI-Net program last February to provide federal contractors with vital information on updates to Section 503 of the Rehabilitation Act of 1973.

To date, Alabama is the only state to hold such a conference clearly outlining changes to the Final Rule of Section 503, said Anderson.

“We are at the forefront of having a vital network in place to engage vocational rehabilitation recruitment throughout the Southeast,” said Anderson. “This partnership will prove beneficial for businesses and consumers alike in Alabama, Florida, Georgia, and Mississippi. It’s all about VR having clients who are ready to work and also getting businesses ready to go,” she said.

The Alabama Department of Rehabilitation Services is the state agency whose mission is to enable Alabama’s children and adults with disabilities to achieve their maximum potential.

###

PROVIDING SERVICES TO ALABAMIANS WITH DISABILITIES