



Proclamation

By the Governor of Alabama

WHEREAS, people with disabilities represent the largest minority in our state and nation and include every race, color, creed, national origin, age and gender reflecting the diversity of our state's workforce; and

WHEREAS, Alabamians with disabilities continue to make significant contributions to the economy of this state; and

WHEREAS, Alabamians with disabilities have performed successfully at every level of business and government, demonstrating their ability to play an integral role in our society; and

WHEREAS, various state programs promote greater public understanding and awareness of people with disabilities and their desire to have full access to places of public accommodation; and

WHEREAS, Alabamians with disabilities have proven themselves to be productive, contributing workers whose contributions far exceed the cost of their rehabilitation; and

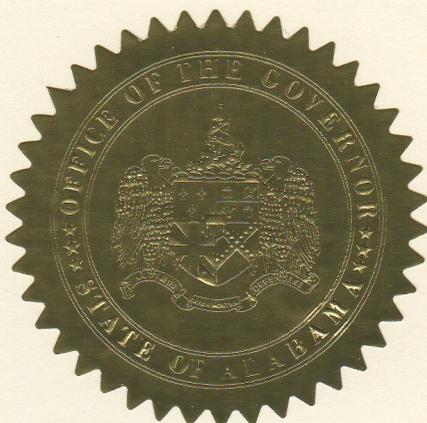
WHEREAS, employers statewide have recognized the worth and value of employees with disabilities; and

WHEREAS, the support and cooperation of all people are needed to reduce the stigmas and physical barriers that hinder full acceptance of people with disabilities and their rightful place in employment:

NOW, THEREFORE, I, Robert Bentley, Governor of Alabama, do hereby proclaim the month of October 2016, as

Disability Employment Awareness Month

by celebrating the theme of "#InclusionWorks" in the State of Alabama.



*Given Under My Hand and the Great Seal of the
Office of the Governor at the State Capitol in the City
of Montgomery on the 1st day of October 2016.*

Robert Bentley
Robert Bentley, Governor